ALBERTA INDEPENDENCE MOVEMENT · PUBLIC SECTOR SERIES

A GUIDE FOR GOVERNMENT & PUBLIC SECTOR WORKERS

A Province That Works *for You*

Alberta Prosperity Project

ALBERTA PROSPERITY PROJECT

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Thank you for taking a courageous step for the future of Alberta

The future of Alberta is OUR future. The future of our children, grandchildren, and future generations.

How is something so grand accomplished? By Albertans just like you inviting those they care about to a respectful discussion.

Many are afraid of change and of what it would look like if Albertans took more control over our own future. A lot of this hesitation is based on our natural fear of something new, but also on vague warnings from those who oppose setting Alberta free.

While Ottawa has taxpayer funded media as their mouthpiece, the people of Alberta have something stronger: relationship and community.

Food is always good - get some treats and invite people over for a chat.

They may not all end up agreeing with you, but you will have planted powerful seeds and facts. We recommend an informal, friendly environment with treats provided. Present the facts but don't take it personally if it doesn't bear fruit just yet.

The following guide is intended to help make that discussion easier with topics laid out by subject. Print the pages following this one as handouts to help keep the discussion on track and for participants to take home after. If people decline an invitation to an informational get together, see if they would be willing to read this handout at home and meet you one-on-one after to discuss.

Alberta wasn't built in a day.

The future of Alberta is YOUR future. It's in your hands to build from the ground up. The world's newest nation.

So why is there a growing movement of almost half of Albertans who want to change the status quo?

Isn't that risky? Unpatriotic? Unfeasible, even?

The following information is intended to help explain why so many are considering the future in a new light. Some of the things you read may surprise you—please feel free to research them further.

A word of caution: the mainstream media in Canada are funded by taxpayer dollars (CBC, for example, receives approximately $1.4 billion annually, with Mark Carney pledging an additional $150 million annually). If Albertan taxpayers stop funding them, they stand to lose a great deal of money. Please bear this in mind as you hear their dire predictions. They will paint those seeking change in a poor light. But you know your friends. Likely the person who shared this with you is a friend trying to reach out. They have nothing to gain by sharing this with you and may in fact be risking a rebuff. Your best research will be done by looking at numbers rather than editorial pieces by paid pundits.

To research the following information more thoroughly, please read *The Value of Freedom* document available at albertaprosperityproject.com.

Alberta Prosperity Project

Dear Alberta Citizen:

First off, thank you for being here. I appreciate that you made the decision to listen and consider the reasons behind the growing sovereignty movement in Alberta. Today, we are facing a significant crossroads—a once-in-a-lifetime opportunity to send a message to Ottawa about our province's future, lawfully and democratically.

But in order for the democratic process to be just, we must have an informed citizenry. That is why I chose to lead the Alberta Prosperity Project: to educate Albertans about the reality of our province's relationship to confederation and the choices we have.

Like many of you, I had never imagined I would be involved in provincial politics—I was a local business owner, father, and grandfather, proud of this country and this province. But after learning about the direction that Ottawa is taking us and the very real stakes involved, I felt there is no choice but to act out of concern for the future of my family, fellow Albertans, and our province.

This is a grassroots movement—built by thousands of volunteers spending countless hours collecting signatures in the cold of winter, organizing and speaking at townhalls and gatherings, and creating educational materials so that Albertans can shape their own future through a democratic referendum.

I invite you to take what you learn here and share it with your friends and family so they too can be empowered to make an informed choice. This is a moment that will make history, and I believe we can secure a stronger, more prosperous, and freer Alberta for the next generation.

Let's Go!

Sincerely,

Mitch Sylvestre
CEO, Alberta Prosperity Project

"It will be you who will determine whether or not you want to see more of your lives directed and controlled by Ottawa."

— **PETER LOUGHEED**
10TH PREMIER OF ALBERTA

"Albertans built this province with their own hands.
It's time we had the right to decide our own future."

— **MITCH SYLVESTRE**
CEO ALBERTA PROSPERITY PROJECT

WHAT'S EVERYONE GETTING WORKED UP ABOUT?

Oh, Canada

Whether we were born in Canada or chose it later, the name “Canada” has meant something dear to us.

Oh, Canada

Love for your country is a powerful and beautiful thing.

When we think of Canada, a country that has been known for its friendliness, peacekeeping, and beautiful scenery, many Albertans feel a sense of loss.

Our love for our country is touched by a deeper sense of abandonment when we look at what Canada has become over the past several decades. We know we were privileged to live in one of the greatest countries in the world, built on strong values and a respect for our fellow Canadians. But now it grieves us to see Canada disrespecting those values.

We have been watching the direction the country has been taking and do not agree with the course that has been set. The values of the East are drifting further and further from the values of the West and the East is at the helm.

We are among the most taxed citizens in the world, with little representation to show for it. We know the results of the federal election before the votes of the West are even counted. If a Conservative leader does get in, their voter base is out East and they must always consider the East before Alberta.

When we have lived with peace and prosperity for many years, it can be hard to believe that it will fail. Throughout history, nations have changed drastically, yet it's difficult to believe it could happen here... happen now... **happen to us.**

But those seeking to forge a stronger Alberta are not doing so out of fear.

We are doing so out of hope! Many of our parents and grandparents came to Canada, leaving their own country behind. We don't view them as traitors to their country of birth. Instead, we are grateful to them for taking a clear-eyed, unsentimental look at the road ahead. They took a chance on a new way of life and risked redefining themselves to provide a better future for their children and grandchildren.

Their heritage was still a part of them, even with immigration, with many weaving a new tapestry for their children out of old threads and new.

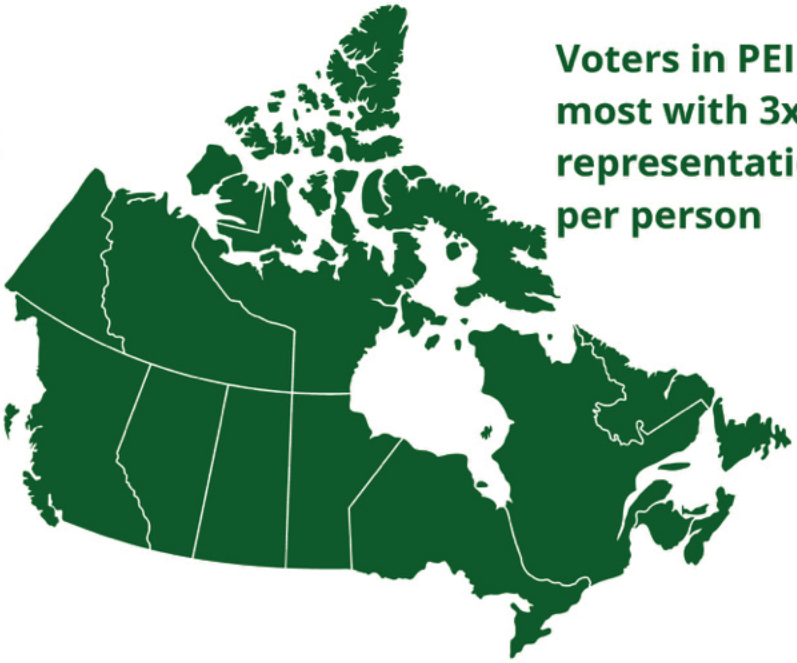
Alberta seeks to honour and foster REAL Canadian values by staying true to the values of our childhood and heritage, charting a different course from the decline of the eastern provinces.

Oh, Canada

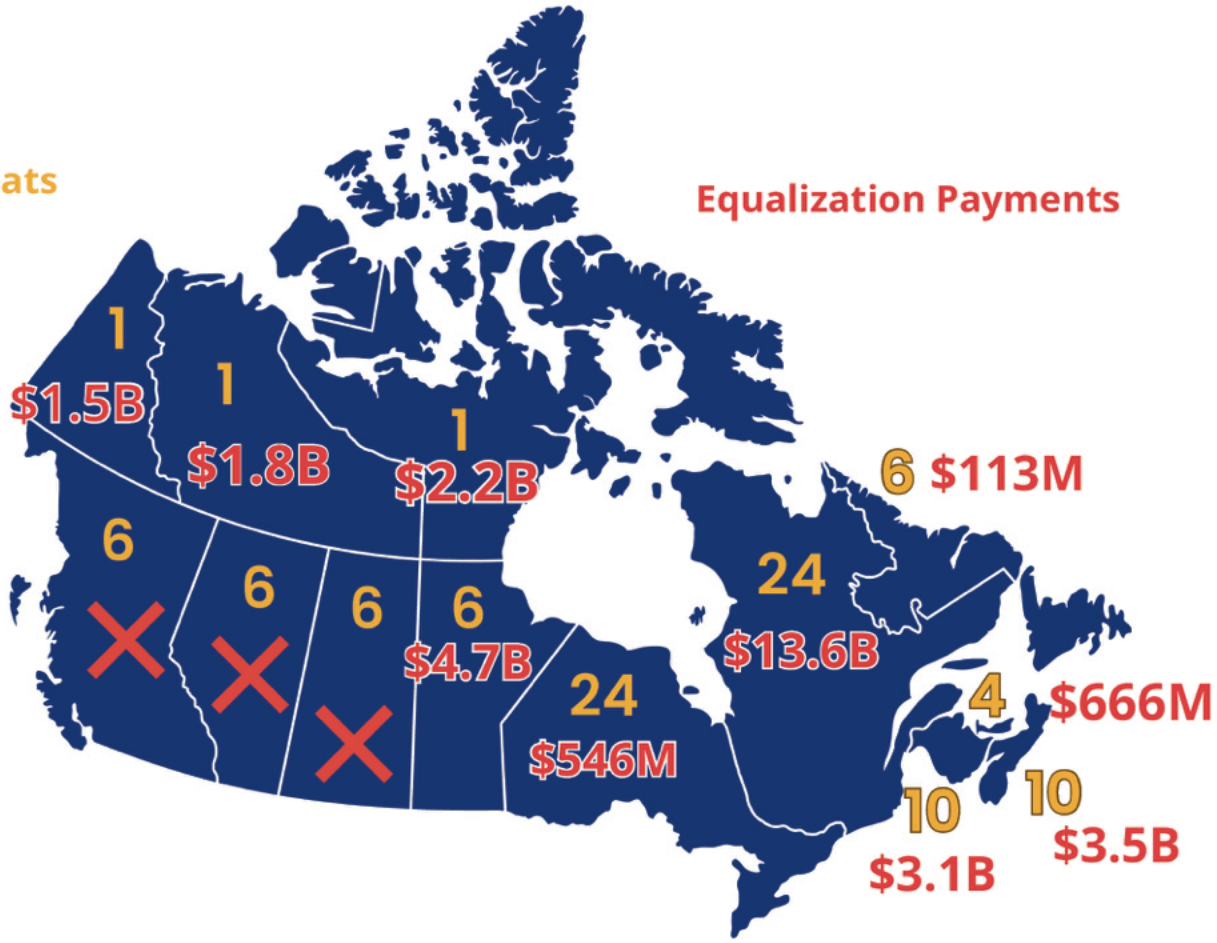
Alberta has a large average population per riding.

What does that mean?

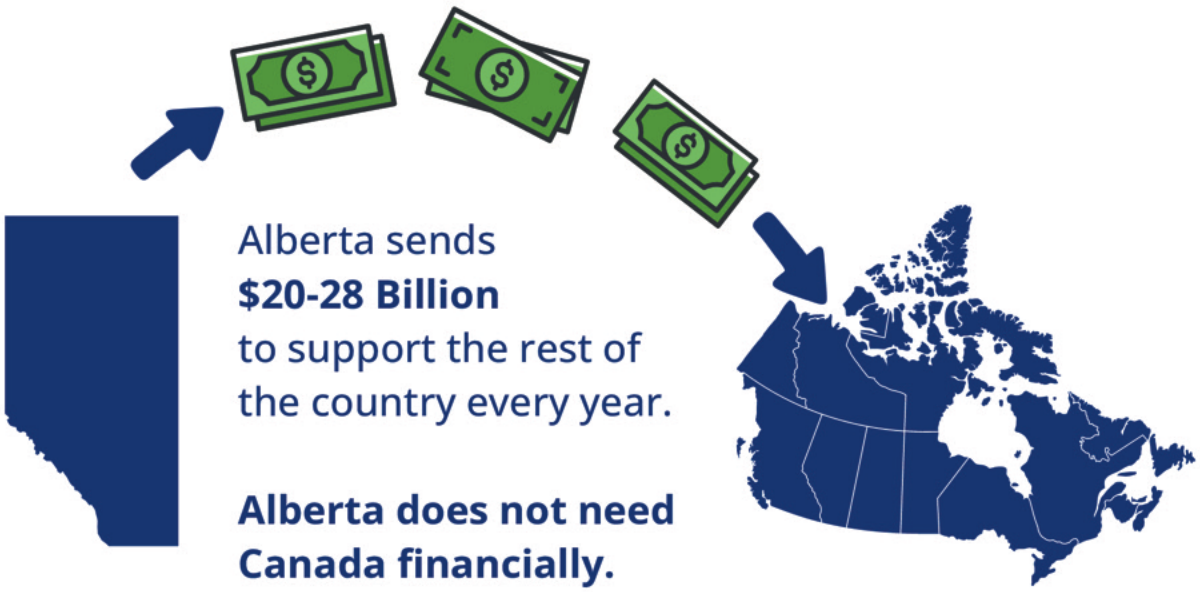
Voters in most other provinces and territories have more voting power than an Albertan.



Voters in PEI get the most with 3x the representation per person



Oh, Canada



Alberta sends
$20-28 Billion
to support the rest of
the country every year.

Alberta does not need Canada financially.

Alberta's oil revenue is fully counted when calculating Equalization payments while provinces like Quebec undercount resources allowing them to appear "poorer". If hydropower were valued like oil, Quebec's payments could be reduced by billions

Section 01

Who We Are & Why This Matters

Alberta is home to 4.7 million people, the most productive workforce in Canada, and a resource wealth that has funded the entire country for generations. Yet Albertans have less control over their own affairs than almost any comparable jurisdiction in the world. This booklet is for the people who keep Alberta running - its public servants.

SUPPORT FOR INDEPENDENCE

A lot of people who support Alberta independence often say they want to ensure a better life for future generations of Albertans.

- Federal policies are often not in the best interests of Albertans and do not reflect the realities of life in Alberta and the needs and priorities of the people who live and work here.
- An Alberta government that is free from federal control is better able to make decisions and policies that benefit Albertans, rather than benefitting the federal government's agenda.
- More control over spending could mean greater investment in things that affect everyday life — like healthcare, education, social services, and infrastructure.
- Potential changes such as lower personal taxes, reduced pension contributions, and increased benefits are ways to make life more affordable for individuals and families.

SUPPORT FOR INDEPENDENCE CONT.

- An independent Alberta is also committed to sustainability and protecting the environment, but not through constraining federal policies that hurt the economy with no demonstrated environmental benefits.
- Having more control over policing could allow Alberta to create policies to improve public safety in both rural and urban areas.
- People who support independence believe that Albertans should have more control over decisions that shape their lives — today and in the future.

Alberta's fiscal Reality: The numbers You Need to Know

Every year, Albertans contribute significantly more to the federal government than they receive in return. This is not a complaint - it is a fact of confederation. Alberta has historically been one of the most generous contributors to national programs, funding services in every province from Newfoundland to British Columbia.

But as federal policy increasingly targets Alberta's energy sector - the engine that drives this generosity - the question of whether confederation still serves Albertans fairly has become impossible to ignore.

Did you know? Alberta has sent an estimated net $20+ billion annually to the rest of Canada through federal fiscal transfers, equalization, and program spending disparities - money that could fund Alberta's entire public sector wage bill twice over.

For public sector workers, this matters directly. The services you deliver - healthcare, education, social supports, infrastructure - are funded by Alberta's tax base. A province with full fiscal autonomy would have the resources to properly fund those services, pay competitive wages, and invest in the infrastructure you work within. **Independence is not about isolation.** It is about ensuring that the wealth Albertans generate stays in Alberta, governed by Albertans, for Albertans.

Is independence legal or possible?

Yes, Alberta independence is a legal and democratic possibility!
Canada's Supreme Court has recognized that a province has the right to explore independence through a democratic referendum process.

This means that Albertans can have discussions, debate the idea, and vote on it through established constitutional and democratic processes.
The Alberta independence movement itself is completely legal.

It is important to understand what the upcoming referendum question actually means. Alberta cannot separate from Canada based on the October 19 2026 reference question alone. **Option 2 for the separation question on the referendum is:** "The Government of Alberta should commence the legal process required under the Canadian Constitution to hold a binding provincial referendum on whether or not Alberta should separate from Canada."

If enough people select this option, this does not mean that Alberta will immediately become legally separated from Canada. Instead, the Government of Alberta will initiate the legal process required to hold a second, binding referendum on this topic. Many Albertans are interested in keeping independence as a possibility, knowing that a second, binding referendum would not take place for a couple of years.

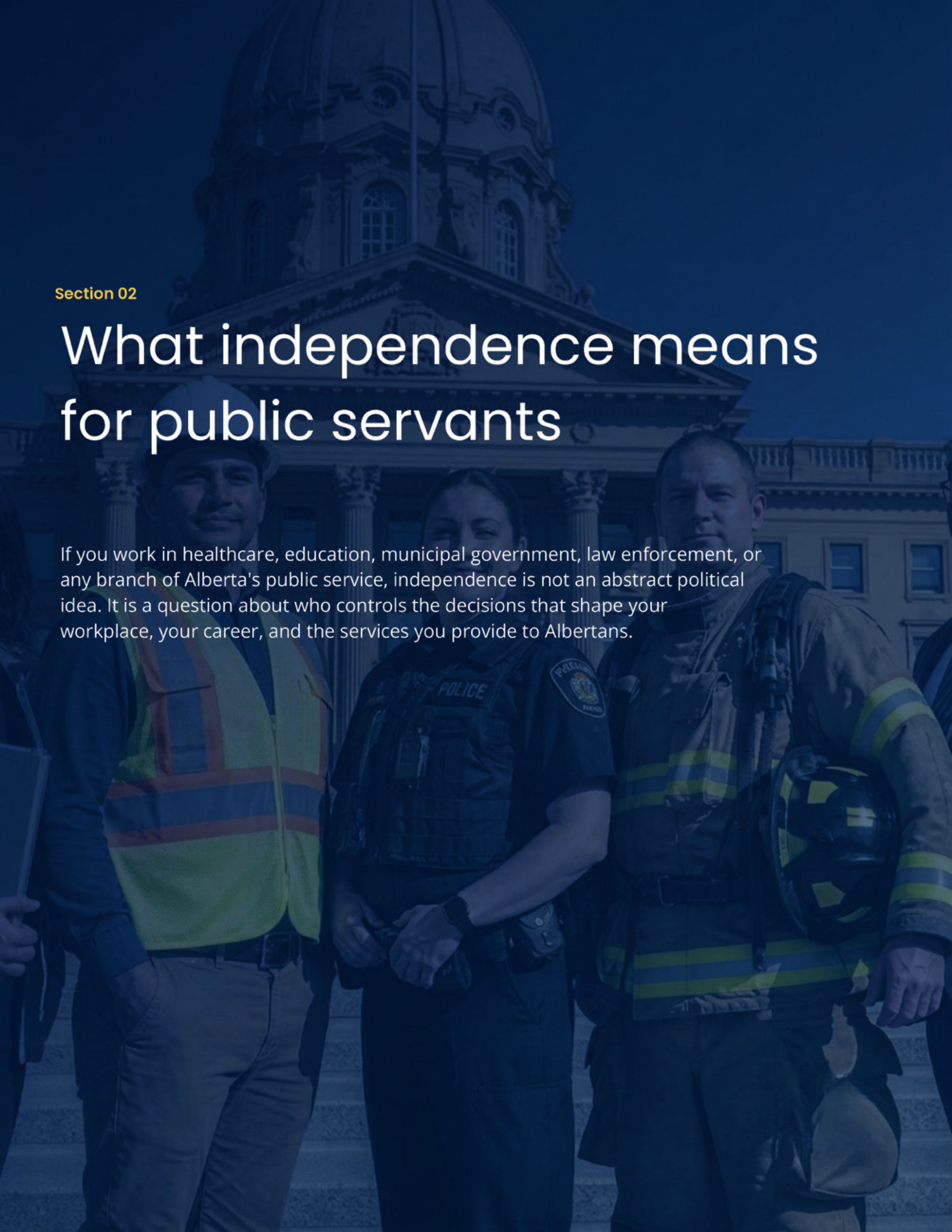
The big question

There are many questions to consider when it comes to Alberta independence, but what it comes down to is simple: **Do you believe Albertans would be better served if more decisions about Alberta's future were made in Alberta?**

The provincial government, no matter what party is in power, is constrained by federal decisions, meaning that they often have limited control over policies that have major impacts on Albertans. With more control, Alberta could set its own priorities to ensure decisions are made in the best interests of Alberta's workers, families, and pensioners.

Local decisions are often better able to reflect the values of Albertans and the realities of life in Alberta. It is important to remember that wanting independence for Alberta does not have to mean that you dislike Canada - it means that you want to do what you can to give Alberta the best chance to succeed, and ensure that Alberta has the resources needed to take care of the people who live here.

An independent Alberta could put the values, needs, and priorities of Albertans first. Alberta would have more ability to design policies around local needs, including expansion of public services, resource development, infrastructure, and public safety.



Section 02

What independence means for public servants

If you work in healthcare, education, municipal government, law enforcement, or any branch of Alberta's public service, independence is not an abstract political idea. It is a question about who controls the decisions that shape your workplace, your career, and the services you provide to Albertans.

Your Job Is Protected

All jobs in the Government of Alberta already fall under Alberta's jurisdiction and should not be significantly impacted during a transition to independence. In fact, there would likely be an increase in public sector jobs like these if Alberta became independent.

If Alberta was independent from Canada, services that are currently under federal control would need to be taken over by Alberta. This includes services like border control, customs,and passport services (among others).

New public sector jobs would be created in Alberta to take over operation of these current federal services and manage them within Alberta.

Your Pension, Secured

Alberta's public sector pension plans - including LAPP, PSPP, and SFPP - are **among the best-funded in Canada.** They are managed here, by Albertans, for Albertans. Independence does not change that.

Your CPP is yours, and your benefits can follow you anywhere. Many people receive CPP benefits enough though they no longer live in Canada. As long as your CPP contributions were made while working in Canada, you can receive your benefits no matter where you live.
Studies show that an Alberta Pension Plan could deliver **higher benefits at lower contribution rates** than the Canada Pension Plan, because Alberta's workforce is younger and more productive than the national average.

For public sector workers with defined benefit plans, independence strengthens - not weakens - the long-term fiscal foundation that backs those promises. A province that keeps its own revenue has more capacity to honour its obligations to the people who served it.

~240,000
Albertans employed in the provincial and municipal public sector - all positions continue under independence.

$40B+
Estimated assets an Alberta Pension Plan could inherit from CPP contributions, based on actuarial analysis.

Healthcare & Education: Alberta's Priorities, Alberta's Decisions

Healthcare and education are already constitutionally provincial responsibilities - but federal funding conditions, transfer payment strings, and national standards frameworks constrain how Alberta can deliver them. Independence removes those constraints entirely.

For healthcare workers: An independent Alberta would control 100% of the revenue currently split with Ottawa. Alberta Health Services would be funded by a government that answers only to Albertans - not to national political calculations.
Staffing ratios, compensation frameworks, and capital investment decisions would be made here.

- Full control over health workforce recruitment and immigration of medical professionals
- No federal conditions on how healthcare dollars are spent
- Alberta-designed compensation frameworks competitive with any jurisdiction
- Capital investment in facilities driven by Alberta's needs, not national formulas

For educators: Alberta's curriculum, teacher certification, and school funding have always been provincial matters.
Independence changes nothing about that - except that the province funding your school board would have significantly more revenue to work

The bottom line: Every dollar currently leaving Alberta in net fiscal transfers is a dollar that could fund a new nurse, a new classroom, or a new piece of infrastructure. Independence is, at its core, a funding question - and the math favours Alberta.

Social Services

Yes, an independent Alberta would be able to cover the costs of social services.
The majority of social services are already under provincial jurisdiction, meaning that Alberta administers and covers the costs of these programs.
Financial estimates for an independent Alberta include maintaining current provincial spending, including funding for social services.

With the additional funds that an independent Alberta would have as a result of retaining the $44-47 billion that is currently lost to federal taxes, along with possible increased revenues from Alberta's growth, there would be enough money to cover current federally funded programs (such as Employment Insurance, or EI), and also opportunities to invest more money into social services.

The goal is to strengthen programs that support Albertans and improve quality of life

Maternity, parental leave benefits

Right now, maternity and parental leave are paid by the federal government out of the Employment Insurance program (also called EI).
Financial planning for an independent Alberta includes the cost of creating and taking over programs that are currently federal - including EI.

Current estimates already account for about $2-3 billion per year for EI, plus a one-time set-up cost of $0.1-0.2 billion.
An additional $0.5 billion has already been included in cost calculations to account for possible benefit increases.

The goal would be to make sure that new parents continue receiving benefits that are equal to or better than what they receive today.

In terms of other federal programs, financial planning estimates for an independent Alberta have factored in the cost to take over and maintain current federal programs. This would be possible if Alberta was able to retain the money that is collected in federal taxes - approximately $68-75 billion dollars annually, with Alberta receiving only $22-26 billion back in federal transfers.

SECTION 03

Indigenous rights

Alberta independence in no way intends to diminish the rights of Indigenous people. In fact, an independent Alberta could see stronger relationships with Indigenous peoples.
There is a proposal outlined in The Value of Freedom document (published in 2025; pages 26-28). The goal is to support greater self-determination and sovereignty for Indigenous communities.

Federal policies have often failed Indigenous peoples and have intentionally created ongoing dependence on the federal government.

In contrast, an independent Alberta could create opportunities for Indigenous communities to strengthen economic self-sufficiency, improve social and health independence, expand education and cultural autonomy, and take leadership roles in environmental stewardship.

Financial planning for Alberta independence has already factored in costs for maintaining the annual $4.2-5 billion that the federal government pays for Indigenous services, as well as the $200-300 million provided provincially. Costs analyses have also factored in investing an additional $2.4-3.2 billion annually, to support the transition to true sovereign, self-governing Indigenous communities.

40+

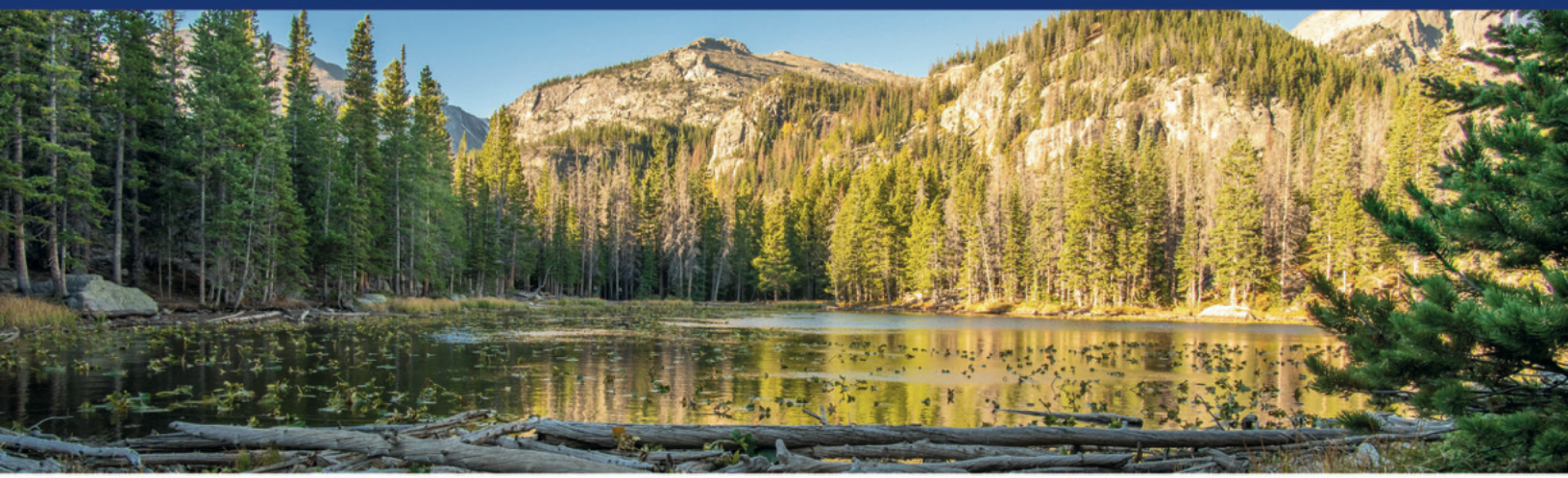
First Nations in Alberta

$6.6B+

in support to transition to an indepent Alberta

SECTION 04

Environment, land and resources



Environment, land and resources

Would Alberta still care about the environment if it was independent?

Yes, absolutely. Alberta would have control over its own environmental regulations and policies, enabling creation of a tailored strategy that is suited to Alberta's landscapes and industries.

How would federal policies change if Alberta became independent

Federal policies, such as emissions caps, often disproportionately impact Alberta, restricting economic development without demonstrating meaningful environmental benefits. They also do not take the distinct landscapes of each province into account.

What about environmental strategies?

Alberta could create an environmental strategy that harnesses the local environment to be more effective and more sustainable. This could include using Alberta's natural landscapes — including grasslands, peatlands, swamps, foothills, and mountain forests — that can naturally store carbon very effectively. Using these resources could be part of a made-in-Alberta approach to environmental management.

The goal would be to support both a strong economy and a healthy, more resilient environment by protecting biodiversity and soil health, and creating long-term sustainability.
A full proposal is outlined in The Value of Freedom document (pages 23–25), which provides more details about this potential environmental strategy. We encourage you to review the proposal for yourself to explore the possibilities for a more logical and effective environmental strategy in an independent Alberta.

Section 05

Future impact of independence

A stronger economy and more job opportunities, potentially aided by corporate tax reductions, could help young Albertans build their careers and stay in Alberta.

Creating a better future for all Albertans

The goal of Alberta independence is to create a better future for all Albertans, and for future generations. The idea is that keeping more revenue within Alberta creates more opportunities to invest in programs and services that benefit Albertans. This includes the **$68–75 billion** currently sent to Ottawa in federal taxes. Albertans have no input into how the federal government spends the money that they contribute.

Potential changes could include:

- lower personal taxes
- lower pension contribution rates with higher payouts
- expanded public services such as free pharmacare and dental coverage for low-income families, children, and retirees

The bottom line: If the economy grows, Alberta could invest more into important services like healthcare, education, and social programs.

Taxes

Tax reductions are very possible.
If Alberta kept the full $68-75 billion currently sent to Ottawa in federal taxes, the province would have more money available to make decisions about spending and taxation.

This surplus could be used to reduce taxes for Albertans - a priority for many people.
One proposed approach includes eliminating federal GST and personal income tax entirely. This would reduce taxes by 29% per person, on average.

Other proposals could see further reductions of up to 46% per person.

The exact tax system would be decided during negotiations and the transition process, but reducing the tax burden on Albertans is a key goal of an independent Alberta.

$68-75 Billion
currently sent to Ottawa in federal taxes

29-46%
tax reduction average per person

Affordability

There could be lots of opportunities to make life more affordable if Alberta was independent.
Alberta currently pays $68-75 billion annually in federal taxes and only receives $22-26 billion back in federal transfers. This means **Alberta loses $44-47 billion annually to federal revenue.**

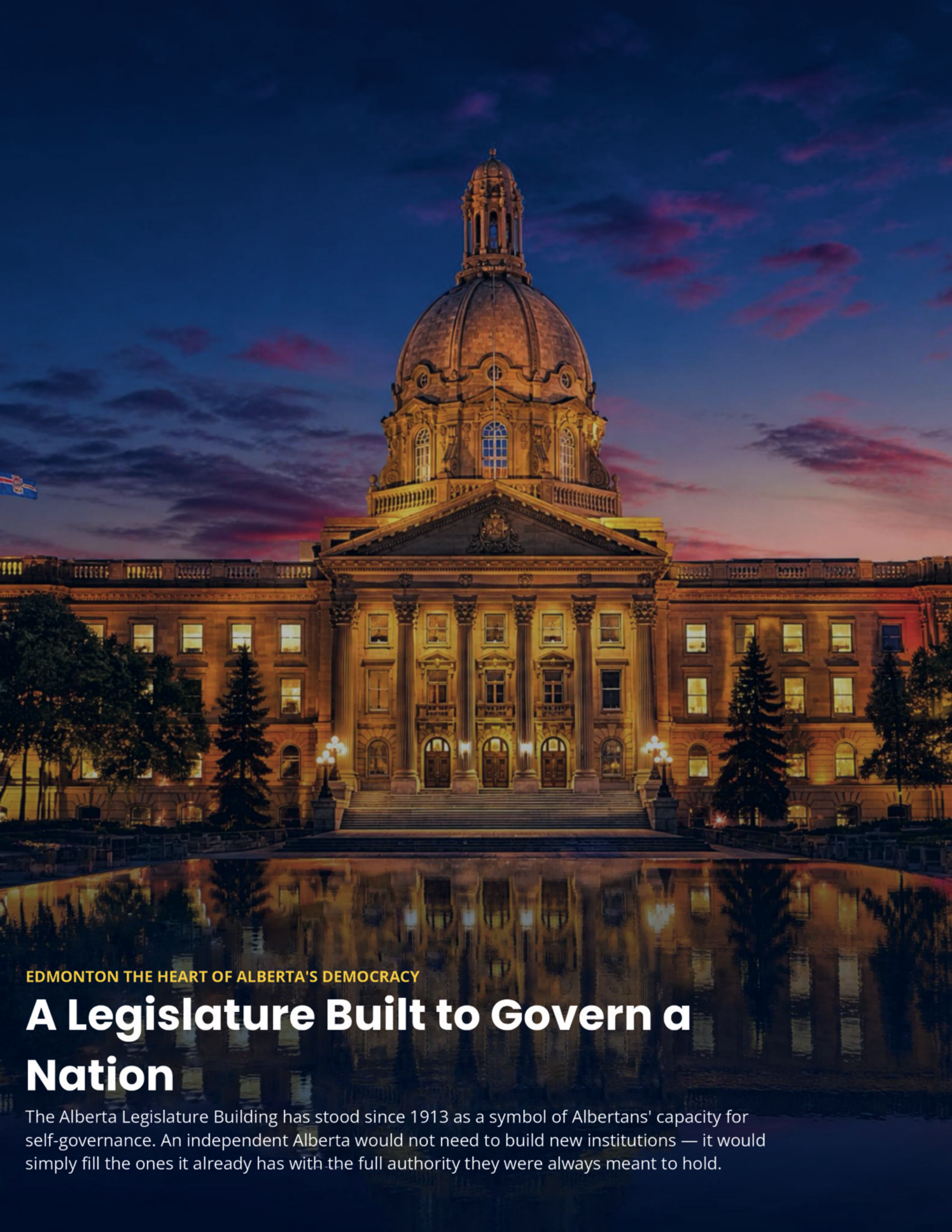
Keeping more, or all, of that money in Alberta would allow continued funding for all current services, as well as taking over programs currently managed federally, and investing more into public services.
Tax changes are also possible, including reducing personal income taxes. Depending on how a future tax system is designed, proposed reductions in taxes range from about 29% to 46%.

Other identified potential priorities include:

- reducing post-secondary education fees
- lowering pension contribution rates using the Alberta Pension Plan
- providing free Pharmacare and dental coverage for low-income families, children under 18, and retirees

The goal of independence is to create a future where Alberta keeps its revenue and uses it to improve services for Albertans, and Albertans have more control over decisions that affect their everyday lives and finances.

~ $44-47B
Alberta loses annually to federal revenue



EDMONTON THE HEART OF ALBERTA'S DEMOCRACY

A Legislature Built to Govern a Nation

The Alberta Legislature Building has stood since 1913 as a symbol of Albertans' capacity for self-governance. An independent Alberta would not need to build new institutions — it would simply fill the ones it already has with the full authority they were always meant to hold.

Section 06

Immigration

Immigration

Control over immigration is a major reason that Alberta independence is desired.
The federal government is the ultimate authority on all matters involving immigration, and they have final decision-making power. This means that Alberta does not have much control over immigration into the province.

A rapid increase in immigration to Alberta has not been met with a matching increase in federal funding to support expansions of healthcare, education, and other public services, to keep up with immigration-driven population growth.

An independent Alberta could focus on immigration policies that are skills-based and in line with priority skills needed in Alberta, in industries such as healthcare, technology, and energy.

Controlling immigration also means that Alberta could deport non-citizens with criminal convictions. Many people feel that current federal immigration policies are too lenient on criminals. Public consultation would be sought to ensure that policies are in line with the interests of Albertans.

Immigration Control

WHY IT MATTERS FOR ALBERTA

Skills-Based Immigration

Energy

Technology

Agriculture

An independent Alberta could focus immigration on priority skills needed in these key industries.

Points-Based System

Skills Verification

Language Proficiency

Work Experience

Education Level

Similar to Canada's Federal Skilled Worker Program (2005) — a transparent, merit-based approach.

Criminal Deportation & Public Safety

Current System
Federal policies seen as too lenient on non-citizen criminals. Alberta has no authority to deport.

Independent Alberta
Could deport non-citizens with criminal convictions. Public consultation to guide policy.

Public consultation would be sought to ensure policies reflect the interests of Albertans.

Section 07

Public safety

Public safety

Public safety is a major reason for wanting independence. Crime rates have risen substantially in the last decade and federal policies are doing nothing to reverse this.
The goal is for Albertans to feel safer than they do currently. Concerns about public safety have increased over the last decade, across Canada.

Having more control over both policing and border policies could allow for strategies that suit Alberta's needs and priorities.

This could include a stronger focus on issues like crime reduction and drug abuse (like fentanyl).

Rather than contracting the RCMP, an independent Alberta could establish its own Alberta police force. While estimated costs for an Alberta police force could be higher than the current costs for contracting the RCMP, there are non-financial benefits in enhancing rural and urban policing through a police force which is directly accountable to Alberta and its people. The RCMP has also been involved in numerous controversies over the years, further contributing to concerns about public safety.

Did you know? The cost of contracting the RCMP is $595 million annually. Alberta pays $358 million of that cost.

Section 08

Federal payments & transfers

Federal payments & transfers

Alberta is a net contributor to the current federal fiscal system, meaning that the province pays in far more money than it gets back in federal transfers.
Current estimates are that Alberta pays $68-75 billion annually in federal taxes and receives $22-26 billion in federal transfers. This means that Alberta has a net loss of $44-47 billion annually.

An independent Alberta would not have to make federal payments anymore, including equalization payments, because Alberta would no longer be part of Canada's federal fiscal system. Having to make equalization payments is frustrating for many Albertans because federal policies like emissions caps and energy regulations often directly hinder Alberta's economic potential.

Keeping more of Alberta's revenue in Alberta means that there would be more money available to invest in programs and services that directly benefit Albertans.

Final thoughts

Citizenship & Travel

Anyone born in Canada will always be a Canadian citizen. 3 million Canadians currently don't live in Canada, and over 3 million have dual citizenship, including 48 MPs.

G20 Countries

IN RECESSION

Canada

NOT IN RECESSION

USA
Australia
Brazil
Argentina
China
France
Germany
India
Indonesia
Italy
Japan
Mexico
Russia
Saudi Arabia
South Africa
South Korea
Turkey
UK

Government Overreach and Violation of Rights and Freedoms

There are growing concerns about the federal government granting itself too much power in recent years.

Bill C-8:
This bill gives the federal government more control over telecommunications access like internet and cell service. Government could order companies to block someone's access to the internet without going through a court, and without public transparency. While the stated goal is to improve cybersecurity, there are concerns that this would lead to government overreach, less transparency, and violations of personal freedoms.

Bill C-9:
This bill focuses on stopping hate speech and hate-based actions. That's not a bad thing! The controversy is around how broadly terms like "hate" and "intimidation" are defined. The government might not apply these definitions consistently or fairly, potentially targeting certain groups. Freedom of speech and expression may be stifled.

Bill C-22:
This bill is meant to help police fight crime and improve cybersecurity by expanding digital surveillance powers. However, the bill gives too much access to people's online information, even if they are not suspected of a crime. Concerns have been raised about data collection and protections from unreasonable search. Major tech companies like Apple, Google, and Meta have voiced concerns about the privacy violations of this bill.

Bill C-34:
This bill would restrict social media access for anyone under 16 and give the government the power to decide what content is considered "harmful", for all users. Once again, the definitions are broad and could lead to government censorship, which is in direct conflict with the principles of democracy. It is also concerning that young people could lose access to online communities, support networks, and spaces where they share ideas, as well as making digital ID necessary for all ages, leading to potential "social credit" like restrictions.

Myth: "Alberta can't leave Canada—it's not legal."

FACT:
Alberta has the legal right to leave. The law is already in place!

In 1998, the Supreme Court ruled that any province has the right to pursue independence if there is a clear majority vote (that's from the landmark Reference Secession of Quebec case).

In response, **Parliament passed the Clarity Act in 2000**, confirming the same thing: if a majority of Albertans vote to leave, the federal government must negotiate our exit.

No new laws are needed. We already have the constitutional path laid out.

Myth: "Only the radical fringe want independence."

FACT: Polls regularly show 38%-45% support—we just have to choose it.

Myth: "Alberta is landlocked so it can't trade."

FACT:
Alberta already exports billions. Having more control won't block trade—it strengthens our leverage to negotiate better access with a pipeline-hostile Canadian government.

Alberta can more freely negotiate trade agreements with the US, and more. Our oil, food, and minerals give us massive leverage. We could also enjoy a mutually tariff-free relationship with the US.

Thank you for reading and considering the different options the future holds.

To find out more, please visit:
albertaprosperityproject.com

APP
ALBERTA PROSPERITY PROJECT

OUR FUTURE.
OUR CHOICE.